



# **HOME AND CLUB PARTNERSHIP AGREEMENT**

**AN AGREEMENT BETWEEN SWANSEA HARRIERS, ITS  
COACHES, OFFICIALS, TEAM MANAGERS, JUNIOR ATHLETES  
AND THEIR PARENTS.**

**OCTOBER 2014**

## **HOME AND CLUB PARTNERSHIP AGREEMENT**

Swansea Harriers is committed to nurturing and developing all its young athletes to reach their full potential whatever their ability or chosen athletic event/s.

Whilst the club celebrates its position as one of the highest performing junior clubs in the UK, it believes this success is built upon an ethos of encouraging all levels of athletes to take part and enjoy their experience with the club whilst ensuring skill and technical development is as broad based as possible.

This agreement recognises that positive relationships between those representing the club, the athletes and their parents are essential in achieving this goal. The following Codes of Conduct are one small but an important part of ensuring all the right building blocks are in place.

Enjoy your athletics.

## **SWANSEA HARRIERS ATHLETICS CLUB**

### **Code of Conduct for Junior Athletes (Under 18)**

As a junior member of Swansea Harriers it is important that you enjoy your time with the club and have every opportunity to reach your full potential. This equally applies to all your fellow athletes and to help achieve this you are expected to follow our junior code of conduct:

- ✓ All members must abide by UK Athletics rules and respect officials and their decisions.
- ✓ All members must treat their fellow athletes with the same respect and worth that they would want for themselves.
- ✓ Members must not bully or intimidate fellow athletes either physically, verbally, mentally or through any form of social media such as via text, Facebook, twitter or other social networking sites.
- ✓ Members should keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late.
- ✓ Members must wear suitable kit for training and events, as advised and agreed with the coach/team manager.
- ✓ Members must pay any fees for training or entry fees for events promptly.
- ✓ Members are not allowed to smoke at the club's facilities or whilst representing the club at competitions.
- ✓ Members are not allowed to consume alcohol or drugs of any kind at the clubs facilities, on the club's premises or whilst representing the club or whilst travelling to or from competitions. The use of illegal drugs or substances at any time is not permitted and members abusing this rule can face being banned from the club.

## **SWANSEA HARRIERS ATHLETICS CLUB**

### **Code of Conduct for Parents/Carers**

- ✓ Encourage your child to learn the rules of athletics and play within them
- ✓ Discourage unfair play and arguing with officials.
- ✓ Help your child to recognise good effort and performance and not just results.
- ✓ Never force your child to take part in training or competitions which are not appropriate for their ability – seek guidance from the coach/team manager
- ✓ Set a good example by recognising fair play and applauding good performance and effort of all.
- ✓ Never punish or belittle a child for losing or making mistakes.
- ✓ Publicly accept officials' judgements and decisions
- ✓ Don't impose your ambitions on your child – athletics is their activity, not yours
- ✓ Support your child's involvement and help them to enjoy their athletics.
- ✓ Support your child's coach/s.
- ✓ Avoid swearing, abusive language and inappropriate behaviour at training sessions or events.
- ✓ Encourage and guide your child to accept responsibility for his/her own performance and behaviour.
- ✓ Ensure your child communicates with their team manager, coaches and club officials particularly about availability.
- ✓ Be aware that your attitude and behaviour directly affects the behaviour of your child and other young athletes.
- ✓ Report any concerns you have about your child's or any other child's welfare whilst with the club with the coach co-ordinator, the club's welfare officers, or Committee officials.

## **SWANSEA HARRIERS ATHLETICS CLUB**

### **Code of Conduct for Officials, Coaches and Team Managers**

- ✓ Consider the well-being and safety of participants before the development of performance.
- ✓ Create a safe, fun and productive athletic environment
- ✓ Develop an appropriate working relationship with participants, based on mutual trust and respect.
- ✓ Make sure all activities are appropriate to the age, ability and experience of those taking part.
- ✓ Treat all athletes equally and value their worth and contribution.
- ✓ Promote the positive aspects of athletics (e.g. fair play)
- ✓ Display consistently high standards of behaviour and appearance.
- ✓ Follow all guidelines laid down by UK Athletics and the club.
- ✓ Hold appropriate valid qualifications and DBS checks.
- ✓ Never exert undue influence over athletes to obtain personal benefit or reward.
- ✓ Never engage in or condone rule violations, rough play, bad language or bullying.
- ✓ Ensure athletes are not subject to any form of treatment that is harmful, abusive, humiliating or degrading
- ✓ Maintain a clear boundary between friendship and intimacy with athletes and do not conduct inappropriate relationships with athletes.
- ✓ Encourage athletes to value their performance and not just results.
- ✓ Encourage and guide athletes to accept responsibility for their own performance and behaviour.